



PERSONNEL COMMISSION

Class Code: 0113
Salary Range: 28 (C2)

PAINTER

JOB SUMMARY

Under general supervision, to perform journey-level surface preparation and painting of District facilities, furniture and equipment; and to perform related duties as required.

EXAMPLES OF DUTIES

The classification specification does not describe all duties performed by all incumbents within the class. This summary provides examples of typical tasks routinely performed in this classification.

- Apply coats of paint, varnish, stain, enamel, shellac or other finishes to protect or decorate a variety of surfaces such as wood, metal, plaster, glass, stucco, concrete, or other construction materials at District facilities that includes interior and exterior of buildings and related structures, portables and equipment. ***E***
- Prepare surfaces using sandpaper, brushes, scrapers, paint remover, or by washing, burning waterblasting or sandblasting; fill holes, dents, cracks and joints with caulk, putty, plaster or other filler; remove fixtures from walls prior to painting; cover or remove furniture. ***E***
- Apply a variety of primers and paints by brush, spray equipment or rollers. ***E***
- Select premixed paints or mix required portion to match specified colors. ***E***
- Install and repair dry wall and do certain plastering repairs. ***E***
- Erect, rig or move ladders, scaffolding or platforms; may use hydraulic lift. ***E***
- Sand and refinish hardwood and gymnasium floors. ***E***
- Refinish furniture and equipment. ***E***
- Lay out and stripe athletic courts in gymnasiums and on playgrounds. ***E***
- Plan and lay out assigned tasks; read blueprints on new construction; may coordinate work with sites to accommodate school activities and schedules. ***E***
- Keep time, labor and materials records; requisition materials and equipment. ***E***
- Clean and repair tools and equipment. ***E***
- Follow Environmental Protection Agency and Occupational Safety and Health Administration guidelines for the care and maintenance of existing surfaces containing lead paint. ***E***
- Direct the work of other maintenance personnel. ***E***
- Operate a District vehicle. ***E***

*Note: At the end of some of the duty statements there is an italicized ***E*** which identifies essential duties required of the classification. This is strictly for use in compliance with the Americans with Disabilities Act.*

DISTINGUISHING CHARACTERISTICS

A Painter works either in a crew or individually as determined by the scope and nature of the assignment. An incumbent is responsible for the proper preparation and application painting materials to a wide variety of interior and exterior surfaces and occasionally to athletic and traffic control markings and participates in other urgent maintenance assignments on an as needed basis.

EMPLOYMENT STANDARDS

Knowledge of:

Brush, roller, and spray painting processes, techniques, tools and materials.
Proper methods of preparing a wide variety of surfaces for the application of decorative or protective finishes.
Durability of paints and finishes under various weather conditions.
Safety precautions in handling and storage of painting materials.
Proper methods in caring for brushes, painting equipment and materials.
Proper methods in assembling, rigging and using scaffolds, rigging, ladders and lifts.
Safe working practices pertaining to painting operations.
Record keeping techniques.
Shop mathematics applicable to the painting trade.

Ability to:

Mix and match paints and other finishes and apply paints and other finishes by brush, roller and spray equipment to a wide variety of surfaces.
Use the hand and power tools, equipment and materials of the painting trade skillfully and safely.
Erect and work from riggings and scaffolding.
Perform shop mathematics.
Perform and learn to perform a wide range of general maintenance and repair work not requiring full journey-level skill.
Operate a District vehicle.
Maintain simple records.
Maintain tools and equipment used and assigned in clean working order providing proper security.
Understand and carry out oral and written instructions.
Keep current on and understand the composition of paints and related materials and their application to school facilities including the material safety data sheet requirements.
Establish and maintain effective relationships with those contacted in the course of work.

Education and Training:

Equivalent to completion of high school.
Completion of a recognized apprentice training program of at least three years duration.

OR

Experience:

At least three years of experience in a wide variety of painting assignments, two years of which must have been at the journey level.

Any other combination of training and/or experience which demonstrates that the applicant is likely to possess the required skills, knowledges and abilities may be considered.

SPECIAL REQUIREMENTS

Possession of a valid class C California Driver's License is required at the time of appointment and evidence of a safe driving record is required. Some employees in this class may be required to take training in order to obtain at District expense a valid class B drivers license after appointment.

An applicant for this class will be required to obtain, at his/her own expense, and submit his/her motor vehicle driving record at the time of appointment. The record must meet and be maintained at the district's safe driving record standard. Failure to meet this requirement will result in the disqualification and/or rejection of the eligible regardless of any other standing.

Incumbents are subject to pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials, including, but not limited to, asbestos and lead. Incumbents in this class are required to wear protective clothing, gear, and equipment as required by law and provided by the District.

WORKING ENVIRONMENT

Outdoors occasionally in inclement weather; indoors in classrooms, hallways, offices, auditoriums, restrooms and gymnasiums; occasionally in tight spaces, attics, and air shafts; dust, fumes, vapors, odors; work with paints, epoxies, solvents and related materials; work from ladders, scaffolding and lifts; paint shop spray booth.

PHYSICAL DEMANDS

Pushing and pulling; carrying and lifting up to 60 pounds; ascend and descend ladders and scaffolding; standing, walking, stooping, bending, and kneeling for extended periods; reaching overhead above the shoulders; dexterity of fingers and hands to operate hand and power tools and equipment.

AMERICANS WITH DISABILITIES ACT

Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

APPOINTMENT

In accordance with Education Code Section 45301, an employee appointed to this class must serve a probationary period of six (6) months during which time an employee must demonstrate at least an overall satisfactory performance. Failure to do so shall result in the employee's termination.

Revised: 11/16/1965

Revised: 3/21/1996

Revised: 3/2/2000

Revised: 4/23/2020