### LONG BEACH UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION 4400 Ladoga Ave. Lakewood, California 90713

### REGULAR MEETING AGENDA

•	r Meeting	8:15 a.m.
April 20	0, 2023	ADDENDUM PAGE NO.
l.	GENERAL COMMUNICATION FUNCTIONS	
	Pursuant to Government Code section 54954.3, section (b)(1) and Chaffee vs. San Francisco Public Library Commission (2005) 134 Cal App 4 <sup>th</sup> 109, each speaker will be provided up to three (3) minutes to make their comments on an agenda item. You will be provided a one-minute and thirty second warning before your time to speak is up.	
1.	Call to order	
2.	Renewal of Pledge of Allegiance to the Flag of the United States of America	
3.	Roll	
4.	APPROVE the Minutes of the Regular Meeting of April 6, 2023	1-5
5.	<b>RECEIVE</b> correspondence and refer it to proper order of Business or to the Executive Officer, Personnel Commission for processing	
6.	HEAR public on items not listed on the agenda	
7.	HEAR report from the Executive Officer	
II.	CONSENT AGENDA	
1.	RATIFY job announcement bulletin for Information Technology Portfolio Manager	6-7
2.	<b>RATIFY</b> job announcement bulletin for Instructional Aide - Catalina Island (Extended Recruitment)	8
3.	RATIFY job announcement bulletin for Library/Media Assistant	9-10
4.	RATIFY job announcement bulletin for Plant Utilities Operator	11-12
5.	<b>RATIFY</b> job announcement bulletin for Senior Program Manager, Facilities Development and Planning (Extended Recruitment)	13-14
6.	RATIFY job announcement bulletin for Staff Secretary – Bilingual Spanish	15-16
7.	<b>APPROVE</b> the certification of Athletic Trainer eligibility list 23-0251-5306 established 04/17/2023	17

	8.	<b>APPROVE</b> the certification of Child Care Worker eligibility list 23-CCW11-5258 established 03/07/2023	17
	9.	<b>APPROVE</b> the certification of Child Care Worker eligibility list 23-CCW12-5258 established 03/30/2023	17
	10.	<b>APPROVE</b> the certification of Instructional Aide – Catalina Island Revised eligibility list 23-0195-0436 established 03/06/2023	17
	11.	<b>APPROVE</b> the certification of Instructional Aide - Special eligibility list 23-0262-0448 established 04/10/2023	17
	12.	<b>APPROVE</b> the certification of Instructional Aide - Special (Catalina Island) Revised eligibility list 23-0026-0048 established 03/06/2023	17
	13.	<b>APPROVE</b> the certification of Intermediate Nutrition Services Worker eligibility list 23-0224-5058 established 04/19/2023	17
	14.	<b>APPROVE</b> the certification of Middle School Office Supervisor eligibility list 23-0206-3357 established 04/11/2023	18
	15.	<b>APPROVE</b> the certification of Plant Utilities Operator eligibility list 23-0256-3308 established 04/19/2023	18
	16.	<b>APPROVE</b> the certification of Records Office Assistant eligibility list 23-0200-0675 established 04/11/2023	18
	17.	<b>APPROVE</b> the certification of Recreation Aide eligibility list 23-0233-5255 established 04/13/2023	18
	18.	<b>APPROVE</b> the certification of Recreation Aide – Kids' Club eligibility list 23-0236-5257 established 04/21/2023	18
	19.	<b>APPROVE</b> the certification of Senior Nutrition Services Worker eligibility list 23-0225-5071 established 04/19/2023	18
III.		OLD BUSINESS	
	1.	APPROVE the Recommendation to Remove from Eligibility List - Applicant ID 36140773	19-59
		NEW BUSINESS	
	1.	APPROVE the Recommendation to Remove from Eligibility List - Applicant ID 26789236	60-75
	2.	APPROVE the Recommendation to Remove from Eligibility List - Applicant ID 49930678	76-91
	3.	APPROVE the Recommendation to Remove from Eligibility List - Applicant ID 51525614	92-100
	4.	APPROVE the Appeal of Disqualified Applicant ID 38909283	101-108
IV.		OTHER ITEMS None	

### V. NEXT REGULAR MEETING

May 4, 2023 at 8:15 a.m. at 4400 Ladoga Ave., Lakewood, CA 90713

### VI. CLOSED SESSION

- 1. Conference with Legal Counsel Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9) Case Number: Los Angeles Superior Court 23LBCP00091
- 2. Public employee performance evaluation Executive Officer, Personnel Commission and Classified Employment

### VII. ADJOURNMENT

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Personnel Commission Office, 4400 Ladoga Avenue, Lakewood, CA 90713.

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Executive Officer, Personnel Commission at 562-435-5708 at least 24 hours in advance of the meeting. (Government Code 54954.2 (a)).

### LONG BEACH UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION 4400 Ladoga Ave. Lakewood, CA 90713

MINUTES April 6, 2023

Regular Meeting

The Regular Meeting of the Personnel Commission of the Long Beach Unified School District was called to order by Linda Vaughan, Chairperson, on Thursday, April 6, 2023 at 8:15 a.m. in Building B, Room 29 of the Personnel Commission Office, 4400 Ladoga Avenue, Lakewood, California.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was led by Chairperson, Linda Vaughan.

A quorum of the Personnel Commission was in attendance as established by roll call:

Present: Sheryl Bender

Terence Ulaszewski Linda Vaughan

ROLL

STAFF MEMBERS PRESENT

Kenneth Kato, Executive Officer; Maria Braunstein, Personnel Analyst; Jesus Rios Jr., Certification Services Manager; Amy Van Fossen, Associate Personnel Analyst; Lydia Tran, Associate Personnel Analyst; Mindi Ritter, Senior Administrative Secretary; Oralia Leyva, Employment Services Supervisor; Anne Follett, Human Resources Technician; Andrea Armas, Human Resources Technician; Judith Alonso, Human Resources Technician; Ashleigh Fernando, Human Resources Technician; Joanna Guzman, Human Resources Technician; and Jazmin Salgado, Human Resources Technician.

**GUESTS PRESENT** 

Cynthia Young, Senior Director, Early Childhood and Expanded Learning; Christine Whipp, Program Specialist, OCIPD; and Kellyanna Miller, CSEA Representative.

MINUTES OF REGULAR MEETING APPROVED A motion was made by Terence Ulaszewski, seconded by Sheryl Bender, and the motion carried with a majority vote of those present to approve the minutes of the Regular Meeting of March 23, 2023.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

RECEIVE CORRESPONDENCE

None

PUBLIC HEARD

Kellyanna Miller, California School Employees Association (CSEA) Representative, spoke on New Business Item 2 Revision of a Classification – Kids' Club Lead Assistant. Ms. Miller applauded the District for creating full time positions. Ms. Miller shared concern that the changed education requirements and new duties working with students with exceptional needs should be properly compensated. Ms. Miller stated that the CSEA does intend to negotiate the salary for this classification.

### REPORT FROM EXECUTIVE OFFICER

Kenneth Kato, Executive Officer, reported the Classified Employee of the Year nominations have been dispersed to all sites and the Personnel Commission Employee of the Year is now open for nominations. The Classified Employee Celebration will be held Friday, May 19, 2023 at the Teacher Resource Center (TRC).

Amy Van Fossen, Associate Personnel Analyst, reported that there are 56 recruitments in various stages of the examination process, 312 currently accepting applications and 12 in testing. Ms. Van Fossen shared that she and Maria Braunstein, Personnel Analyst, have been sharing LBUSD Personnel Commission processes with Long Beach City College.

Lydia Tran, Associate Personnel Analyst, reported that she and Judith Alonso, Human Resources Technician, participated in the Avalon job fair held on March 27, 2023. Ms. Tran shared that they were recruiting for the Instructional Aide and Instructional Aide-Special positions and the trip was successful.

Oralia Leyva, Employment Services Supervisor, reported that the unit continues to fingerprint, process and work on providing eligibility lists to sites. Ms. Leyva thanked the Human Resources Technicians for their teamwork.

### CONSENT AGENDA

- 1. **RATIFY** job announcement bulletin for Custodian (Catalina Island)
- 2. **RATIFY** job announcement bulletin for Elementary School Office Supervisor
- 3. RATIFY job announcement bulletin for Grounds Equipment Operator II
- 4. **RATIFY** job announcement bulletin for Instructional Aide Catalina Island
- 5. **RATIFY** job announcement bulletin for Instructional Aide Special (Catalina Island)
- 6. **RATIFY** job announcement bulletin for Mail Delivery Driver
- 7. **RATIFY** job announcement bulletin for School Intervention Specialist
- 8. **RATIFY** job announcement bulletin for Senior Program Manager, Facilities Development and Planning
- APPROVE the certification of Contract Analyst eligibility list 23-0168-0624 established 03/29/2023
- 10. **APPROVE** the certification of Intermediate Payroll Accounting Technician eligibility list 23-0202-0756 established 04/06/2023
- APPROVE the certification of Maintenance Manager eligibility list 23-0151-0567 established 03/24/2023
- 12. **APPROVE** the certification of Nutrition Services Worker eligibility list 23-0153-5068 established 01/23/2023

- 13. **APPROVE** the certification of Nutrition Services Worker eligibility list 23-0169-5068 established 01/12/2023
- 14. **APPROVE** the certification of Nutrition Services Worker eligibility list 23-0172-5068 established 02/27/2023
- 15. **APPROVE** the certification of Nutrition Services Worker eligibility list 23-0249-5068 established 04/04/2023
- 16. **APPROVE** the certification of Purchasing Agent eligibility list 23-0212-5128 established 03/29/2023
- 17. **APPROVE** the certification of Recreation Aide eligibility list 23-0232-5255 established 04/03/2023
- 18. **APPROVE** the certification of Recreation Aide Kids' Club eligibility list 23-0235-5257 established 03/28/2023
- APPROVE the certification of School Safety Officer eligibility list 23-0238-5014 established 03/28/2023
- APPROVE the certification of School Safety Officer eligibility list 23-0216-5014 established 03/28/2023
- 21. **APPROVE** the certification of Staff Secretary eligibility list 23-0176-3364 established 03/31/2023
- 22. **APPROVE** the certification of Technology Support Representative eligibility list 23-0211-5113 established 03/27/2023
- 23. **APPROVE** the certification of Water/Boiler Treatment Specialist eligibility list 23-0204-3299 established 03/27/2023

A motion was made by Sheryl Bender, seconded by Terence Ulaszewski, and the motion was carried with a unanimous vote of those present to ratify items 1-8 and approve items 9-23 on the Consent Agenda.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

### **NEW BUSINESS**

1. **APPROVE** the Creation of a New Classification – Instructional Aide - Art

A motion was made by Sheryl Bender, seconded by Terence Ulaszewski, and the motion was carried with a unanimous vote of those present to approve New Business item 1.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	Χ		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

2. **APPROVE** the Revision of a Classification – Kids' Club Lead Assistant

A motion was made by Terence Ulaszewski, seconded by Sheryl Bender, and the motion was carried with a unanimous vote of those present to approve New Business item 2.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

3. **APPROVE** the extension of eligibility list of School Support Secretary 22-0152-3361 established April 26, 2022

A motion was made by Terence Ulaszewski, seconded by Sheryl Bender, and the motion was carried with a unanimous vote of those present to approve New Business item 3.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

4. **APPROVE** the extension of eligibility list of School Support Secretary - Bilingual Spanish 22-0153-5159 established April 26, 2022

A motion was made by Sheryl Bender, seconded by Terence Ulaszewski, and the motion was carried with a unanimous vote of those present to approve New Business item 4.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
X		
Χ		
Χ		
	X	X

5. **APPROVE** the Recommendation to Remove from Eligibility List - Applicant ID 36140773

New Business item 5 was moved into closed session.

OLD BUSINESS None

OTHER ITEMS None

NEXT REGULAR MEETING

The next Regular Meeting of the Personnel Commission is scheduled for Thursday, April 20, 2023 at 8:15 a.m. in Building B, Room 29 at the Personnel Commission Office, 4400 Ladoga Ave., Lakewood, CA 90713.

**CLOSED SESSION** 

The Personnel Commission retired into closed session at 8:48 a.m.

**OPEN SESSION** 

The Personnel Commission returned to open session at 9:44 a.m. with the following reportable actions.

1. **APPROVE** the Recommendation to Remove from Eligibility List - Applicant ID 36140773

Following discussion, a motion was made by Linda Vaughan, seconded by Terence Ulaszewski, and the motion was carried with a unanimous vote of those present to postpone the decision of Applicant ID 51950721 until the next Commission meeting.

Roll-Call Vote	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>
Sheryl Bender	X		
Terence Ulaszewski	Χ		
Linda Vaughan	Χ		

**ADJOURNMENT** 

The Regular Meeting of the Personnel Commission was declared adjourned at 9:45 a.m.

## ABOUT OUR DISTRICT

The Long Beach Unified School District has eamed a reputation as one of America's finest school systems, winning many awards as a national and international model of excellence. The Global Education Study by the nonprofit Battelle for Kids organization lists LBUSD among five of the world's highest performing school systems. LBUSD also is one of the world's top 20 school systems – and one of the top three in the U.S. – in terms of sustained and significant improvements, according to a report described as the most comprehensive analysis of global school system reform ever assembled. The study was conducted by McKinsey & Company, a trusted advisor and counselor to many of the most influential businesses and institutions in the world. McKinsey serves more than 70 percent of Fortune magazine's most admired companies.

The school district was named a national winner of the Broad Prize for Urban Education, recognizing America's best urban school system for increasing student achievement. LBUSD is a five-time finalist for the prize. The district also was listed among California "Districts Beating the Odds" by the Learning Policy Institute. Long Beach was identified as a "positive outlier" district where Hispanic, white and African American students achieve at higher than predicted levels, performing better than students of similar racial, ethnic and socioeconomic backgrounds in most other districts.

LBUSD also earned the District of the Year award from the national business news publisher Industry Dive and its publication, Education Dive. The honor is part of the Dive Awards recognizing education's "top disruptors and innovators."

Established in 1885 with fewer than a dozen students meeting in a borrowed tent, LBUSD now educates nearly 70,000 students, from preschool to high school, in 85 public schools located in the cities of Long Beach, Lakewood, Signal Hill, and Avalon on Catalina Island. With a team of more than 12,000 full-time and partime employees, the school district is the largest employer in Long Beach. The fourth largest school district in California, LBUSD serves one of the most diverse large cities in the United States, and dozens of languages are spoken by local students.

LBUSD was the first public school system in the U.S. to require uniforms in kindergarten through eighth grade; the first to require any third grader reading below grade level to attend mandatory summer school; and the first to end social promotion. LBUSD's reforms have paid off with record attendance and low absenteeism, more students taking college preparatory courses, and safer schools. Local schools continue to post significant gains in student achievement.

These are the hallmarks of one of America's finest school systems. A total commitment to continuous improvement is what makes the Long Beach Unified School District a national and international leader in preparing young men and

Dual Continuous 23-0286-5305 JA Maria Kym RA

# PERSONNEL COMMISSION



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## JOIN OUR WINNING TEAM

Come join the top Urban School District in the Nation, Long Beach Unified School District. We are seeking a knowledgeable, collaborative, and visionary leader to fill the position of Information Technology Portfolio Manager. Under administrative direction, will plan, manage and oversee the District-wide information technology projects portfolio. Will establish, monitor and control project governance, monitor and evaluate the progress of projects, as well as, facilitate communication across various projects and cross-functional teams. In addition, will collect data, conduct studies and prepare a wide variety of reports, as well as, supervise and evaluate the performance of assigned staff and perform related duties as assigned.

For full details regarding the position, go to our Personnel Commission website, select <u>Class Specifications</u>; choose <u>Information Services</u>, then Information Technology Portfolio Manager.

### DEALECANDIDATE

Successful candidates will have a Bachelor's degree in computer science, information technology, business administration or a related field. Additionally, candidates will have four years of information technology portfolio or project management experience. Experience in an educational environment is preferred. Two years additional experience may be substituted for two years of the required education.

Any other combination of training and experience that could likely provide the desired skills, knowledge or abilities may be considered.

## SPECIAIBREQUIREMENIES

A successful candidate must provide proof of certification as a Project Management Professional (PMP) issued by an authorized agency at the time of application and maintain certification throughout employment in this classification. Must also be in possession of a valid California Class C driver's license, as traveling from one location to another may be required.

## SALARWANDIBENERIES

The annual salary for Information Technology Portfolio Manager is \$105,310 to \$123,656 with excellent benefits and retirement package with access to JRS Codes 403(b) or 457(b) savings opportunities.

## OUR QUALIFYING PROCESS

This examination process will consist initially of a "paper screening" of the applicant's training, background and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. This process may be comprised of one or any combination of the following: supplemental application; written examination(s); qualifications appraisal oral examination; performance examination; or technical oral examination, scored on a jobrelated basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit as determined by these competitive examinations.

### HOW/TO APPLY

All applications must be submitted online via the Personnel Commission's website at: <a href="http://www.lbschools.net/Departments/Personnel Commission/">http://www.lbschools.net/Departments/Personnel Commission/</a> The Personnel Commission has computer kiosks for your use, and staff will be available to offer assistance needed with completing your online application Monday - Friday, 8:00 a.m. - 4:30 p.m.

A resume will not substitute for the required forms. Completed forms must be received no later than:

## Application Deadline: Continuous until filled

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Personnel Commission. The decision on granting reasonable accommodation will be on a case-by-case basis.

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### - RECRUITMENT EXTENDED -



### CLASSIFIED EMPLOYMENT OPPORTUNITY ON CATALINA ISLAND

### **INSTRUCTIONAL AIDE – CATALINA ISLAND**

### FINAL FILING DATE:

4:30 PM, Friday, April 14, 2023 Open Continuous

### **JOB INFORMATION:**

### PLEASE NOTE: THIS IS FOR CATALINA ISLAND POSITIONS ONLY.

The current need is for substitutes. Eligibility list is being created to fill current and future vacancies as they occur. Current vacancy is a 75% FTE (6 hours per day), 10-month position and is located at Avalon School. Avalon is located on Catalina Island, 22 miles Southwest of the Los Angeles Harbor breakwater. Employees must live on the island, and/or arrange for their own transportation to and from the island.

### **JOB SUMMARY:**

Under immediate supervision, assist a certificated teacher in reinforcing instruction to individual or small groups of students in a classroom or other learning environment; prepare instructional materials and provide routine clerical support; perform related duties as assigned.

### MINIMUM QUALIFICATIONS EDUCATION AND TRAINING:

Consistent with the No Child Left Behind Act of 2002 and other related legislation, candidates for this classification must meet the following standards:

The equivalent of graduation from high school and one of the following:

- 1. Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; Or
- 2. Attainment of an Associate of Arts degree or higher degree; Or
- 3. Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

### **EXPERIENCE:**

Six months of experience working with children in a structured environment.

Any other combination of training and experience that could likely provide the desired skills, knowledge or abilities may be considered, however, experience cannot substitute for the required minimum education.

### **SPECIAL REQUIREMENTS:**

(1) Some positions in this classification may require the use of a personal automobile and possession of a valid California Class C driver's license, as it may be required to travel from one location to another.

Note: Before being considered for employment, once an applicant meets the minimum qualifications, all applicants who have prior convictions will be required to provide a certified copy of all relevant records including, but not limited to, conviction reports, probation reports, and other related court records.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

### **SALARY RANGE HOURLY:**

START: \$17.95 6 MONTHS: \$18.94 1 ½ YEARS: \$19.98 2 ½ YEARS: \$21.08 3 ½ YEARS: \$22.24

Catalina Island employees receive an additional \$3.72 per hour.

### **APPLICATION:**

All applications must be submitted online via the Personnel Commission website. Be sure to complete all application materials. Supplemental questions are required for most jobs. If you need assistance completing your online application, please contact the Personnel Commission office.

### **SELECTION PROCEDURE:**

This examination process will consist initially of a "paper screening" of the applicant's training, background, and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. This process may be comprised of one or any combination of the following: supplemental examination(s): application: written qualifications appraisal oral examination: performance examination: or technical oral examination, scored on a job-related basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit determined these competitive examinations.

THE EXAMINATION FOR THIS POSITION WILL BE HELD AT THE AVALON SCHOOL ON CATALINA ISLAND.

### PERSONNEL COMMISSION

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### **LIBRARY/MEDIA ASSISTANT**

### **FINAL FILING DATE:**

**Dual Continuous** 

### **JOB INFORMATION:**

Permanent 10-month positions. Positions are 100% FTE (8 hours per day). Eligibility list is being created to fill current and future vacancies as they occur.

### **JOB SUMMARY:**

Under general supervision, participate in or lead the daily operations of a school library/media center; prepare for and present activities for students regarding literature appreciation, use of library resources and library programs; perform a variety of duties related to the acquisition, circulation and distribution of books and audio-visual materials; perform related duties as assigned.

### **MINIMUM QUALIFICATIONS**

### **EDUCATION AND TRAINING:**

Consistent with the No Child Left Behind Act of 2002 and other related legislation, candidates for this classification must meet the following standards:

The equivalent of graduation from high school and <u>one</u> of the following:

- 1. Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; Or
- 2. Attainment of an Associate of Arts degree or higher degree; Or
- 3. Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

In addition to the above standards, applicants must provide proof of completion of college-level coursework in Library Science or a related field.

One year of library/media center experience, including some experience working with school age students.

Any other combination of training and experience that could likely provide the desired skills, knowledge or abilities may be considered, however, experience cannot substitute for the required minimum education.

### **SPECIAL REQUIREMENTS:**

(1) May be required to travel from one school location to another. (2) This classification requires that incumbents be skilled in typing/key- boarding at a minimum of 35 words per minute. A typing test will not be given. Incumbents must certify in writing that they have such skills at the time of appointment to this class. Demonstrated proficiency will be expected during the probationary period for the class.

Note: Before being considered for employment, once an applicant meets the minimum qualifications, all applicants who have prior convictions will be required to provide a certified copy of all relevant records including, but not limited to, conviction reports, probation reports, and other related court records.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

### **SALARY RANGE HOURLY:**

\$23.54 START: 6 MONTHS: \$24.84 \$26.21 1 1/2 YEARS: 2 1/2 YEARS: \$27.66 3 ½ YEARS: \$29.18

### **APPLICATION:**

All applications must be submitted online via the Personnel Commission website. Be sure to complete all application materials. Supplemental questions are required for most jobs. If you need assistance completing your online application, please contact the Personnel Commission office.

### **SELECTION PROCEDURE:**

This examination process will consist initially of a "paper screening" of the applicant's training, background, and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. process may be comprised of one or any combination of the following: supplemental application; written examination(s); qualifications appraisal oral examination: performance examination; or technical oral examination, scored on a job-related basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit as determined by these competitive examinations.

### PERSONNEL COMMISSION

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Attendance / Professional Growth Incentive approved by the Personnel Commission effective March 1, 2013

On February 14, 2013 the Personnel Commission approved the revision of Chapter IV of the Rules and Regulations of the Classified Service. One of the major changes to the chapter was the addition of Rule 4.3.F Attendance and/or Professional Growth Incentive. In addition to seniority points, <u>you may be eligible</u> to increase your final passing score on examinations by a maximum of 5 points.

### **Guidelines:**

- ❖ It is the responsibility of the promotional candidate to submit appropriate documentation at the time of application but in no event no later than the application deadline.
- ❖ Attendance Incentive documentation: The Personnel Commission will accept the Lost Time Report, which is a payroll report that can be printed by your site payroll clerk. Only the three most recent fiscal years can be used to earn attendance incentive points.
- Professional Growth Incentive documentation: Transcripts, final grade reports, certificates of completion, and other such documentation will be accepted. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.
- 4.3.F. ATTENDANCE AND/OR PROFESSIONAL GROWTH INCENTIVE. An attendance incentive shall be added to the composite score of each promotional candidate competing in a promotional or dual certification examination. The attendance incentive shall be one point for each year of service in which the promotional candidate has had four (4) occurrences or less of sick leave used for each fiscal year up to a maximum of three (3) total points. Only the three most recent fiscal years can be used to earn attendance incentive points. An occurrence in this instance shall be defined as one full assignment day or days taken consecutively as sick leave.

A professional growth incentive shall be added to the composite score of each promotional candidate competing in a promotional examination or dual certification examination. The professional growth incentive shall be one point for each year within a two year period in which the applicant has successfully completed classes, training or seminars which would enhance his/her knowledge, skills and abilities in the promotional classification. A maximum of two (2) professional growth incentive points can be earned. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.

The maximum attendance and/or professional growth incentive points a promotional candidate may earn is a total of five (5) points. Promotional candidates are responsible for providing proof of their attendance and/or completion of classes, training and seminars at the time of application but in no event no later than the application deadline. In circumstances in which there are multiple instances of sick leave use for FMLA, CFRA and IA, the matter will be considered on a cases by case basis by the administrator of the Personnel Commission.



### PLANT UTILITIES OPERATOR

### **FINAL FILING DATE:**

4:30 p.m., Thursday, April 27, 2023

### **JOB INFORMATION:**

Permanent 12-month position. Position is 100% FTE (8 hours per day). Eligibility list is being created to fill current and future vacancies as they occur.

### **JOB SUMMARY:**

Under general supervision, to operate and maintain low-pressure water and steam boilers and related auxiliary equipment; to maintain and perform minor repair on a variety of plant equipment at a District secondary school; and to perform related duties as required.

### **MINIMUM QUALIFICATIONS**

### **EDUCATION AND TRAINING:**

Equivalent to graduation from high school.

### **EXPERIENCE:**

One year operating automatic low pressure boilers and related equipment including water analysis and treatment.

Any other combination of training and/or experience which demonstrates that the applicant is likely to possess the required skills, knowledge and abilities may be considered.

### **SPECIAL REQUIREMENTS:**

(1) Possession of a valid class C California Driver's License is required at the time of appointment and evidence of a safe driving record is required. (2) May be required to travel from one location to another. (3) An applicant for this class will be required to obtain, at his/her own expense, and submit his/her motor vehicle driving record at the time of appointment. The record must meet and be maintained at the district's safe driving record standard. Failure to meet this requirement will result in the disqualification and/or rejection of the eligible regardless of any other standing. (4) Incumbents are subject to pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials, including, but not limited to, asbestos and lead. Incumbents in this class are required to wear protective clothing, gear, and equipment as required by law and provided by the District.

Note: Before being considered for employment, once an applicant meets the minimum qualifications, all applicants who have prior convictions will be required to provide a certified copy of all relevant records including, but not limited to, conviction reports, probation reports, and other related court records.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

### **SALARY RANGE HOURLY:**

START: \$26.24 6 MONTHS: \$27.69 1 ½ YEARS: \$29.22 2 ½ YEARS: \$30.82 3 ½ YEARS: \$32.51

### APPLICATION:

Candidates are strongly encouraged to submit applications online via the Personnel Commission website. Commission staff is available if assistance is needed in completing your online application. Paper applications must be completed on an official LBUSD application and supplemental application forms obtained from the Personnel Commission.

### **SELECTION PROCEDURE:**

This examination process will consist initially of a "paper screening" of the applicant's training, background, and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. process may be comprised of one or any combination of the following: supplemental application; written examination(s); qualifications appraisal oral examination; performance examination; or technical oral examination. scored on a job-related basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit as determined by these competitive examinations.

### PERSONNEL COMMISSION

Long Beach Unified School District
4400 Ladoga Avenue, Lakewood, CA 90713
Office: (562) 435-5708
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VIIMERIT SYSTEM EMPLOYER

Dual Exam 23-0287-3308 AA

LBUSD employees, please see reverse side for introduction.



Attendance / Professional Growth Incentive approved by the Personnel Commission effective March 1, 2013

On February 14, 2013 the Personnel Commission approved the revision of Chapter IV of the Rules and Regulations of the Classified Service. One of the major changes to the chapter was the addition of Rule 4.3.F Attendance and/or Professional Growth Incentive. In addition to seniority points, <u>you may be</u> eligible to increase your final passing score on examinations by a maximum of 5 points.

### **Guidelines:**

- ❖ It is the responsibility of the promotional candidate to submit appropriate documentation at the time of application but in no event no later than the application deadline.
- ❖ Attendance Incentive documentation: The Personnel Commission will accept the Lost Time Report, which is a payroll report that can be printed by your site payroll clerk. Only the three most recent fiscal years can be used to earn attendance incentive points.
- Professional Growth Incentive documentation: Transcripts, final grade reports, certificates of completion, and other such documentation will be accepted. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.
- 4.3.F. ATTENDANCE AND/OR PROFESSIONAL GROWTH INCENTIVE. An attendance incentive shall be added to the composite score of each promotional candidate competing in a promotional or dual certification examination. The attendance incentive shall be one point for each year of service in which the promotional candidate has had four (4) occurrences or less of sick leave used for each fiscal year up to a maximum of three (3) total points. Only the three most recent fiscal years can be used to earn attendance incentive points. An occurrence in this instance shall be defined as one full assignment day or days taken consecutively as sick leave.

A professional growth incentive shall be added to the composite score of each promotional candidate competing in a promotional examination or dual certification examination. The professional growth incentive shall be one point for each year within a two year period in which the applicant has successfully completed classes, training or seminars which would enhance his/her knowledge, skills and abilities in the promotional classification. A maximum of two (2) professional growth incentive points can be earned. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.

The maximum attendance and/or professional growth incentive points a promotional candidate may earn is a total of five (5) points. Promotional candidates are responsible for providing proof of their attendance and/or completion of classes, training and seminars at the time of application but in no event no later than the application deadline. In circumstances in which there are multiple instances of sick leave use for FMLA, CFRA and IA, the matter will be considered on a cases by case basis by the administrator of the Personnel Commission.

## <u>ABOUTLOUR DISTIRICT</u>

The Long Beach Unified School District has eamed a reputation as one of America's finest school systems, winning many awards as a national and international model of excellence. The Global Education Study by the nonprofit Battelle for Kids organization lists LBUSD among five of the world's highest performing school systems. LBUSD also is one of the world's top 20 school systems – and one of the top three in the U.S. – in terms of sustained and significant improvements, according to a report described as the most comprehensive analysis of global school system reform ever assembled. The study was conducted by McKinsey & Company, a trusted advisor and counselor to many of the most influential businesses and institutions in the world. McKinsey serves more than 70 percent of Fortune magazine's most admired companies.

The school district was named a national winner of the Broad Prize for Urban Education, recognizing America's best urban school system for increasing student achievement. LBUSD is a five-time finalist for the prize. The district also was listed among California "Districts Beating the Odds" by the Learning Policy Institute. Long Beach was identified as a "positive outlier" district where Hispanic, white and African American students achieve at higher than predicted levels, performing better than students of similar racial, ethnic and socioeconomic backgrounds in most other districts.

LBUSD also eamed the District of the Year award from the national business news publisher Industry Dive and its publication, Education Dive. The honor is part of the Dive Awards recognizing education's "top disruptors and innovators."

Established in 1885 with fewer than a dozen students meeting in a borrowed tent, LBUSD now educates nearly 70,000 students, from preschool to high school, in 85 public schools located in the cities of Long Beach, Lakewood, Signal Hill, and Avalon on Catalina Island. With a team of more than 12,000 full-time and part-time employees, the school district is the largest employer in Long Beach. The fourth largest school district in California, LBUSD serves one of the most diverse large cities in the United States, and dozens of languages are spoken by local students.

LBUSD was the first public school system in the U.S. to require uniforms in kindergarten through eighth grade; the first to require any third grader reading below grade level to attend mandatory summer school; and the first to end social promotion. LBUSD's reforms have paid off with record attendance and low absenteeism, more students taking college preparatory courses, and safer schools. Local schools continue to post significant gains in student achievement.

These are the hallmarks of one of America's finest school systems. A total commitment to continuous improvement is what makes the Long Beach Unified School District a national and international leader in preparing young men and

Dual Exam 23-0270-5307 AA Waris fra BL

## **EXTENDED REGRUITMENT**

# PERSONNEL COMMISSION



### An Exciting Career Opportunity Awaits You

## LONG BEACH UNIFIED SCHOOL DISTRICT

# SENIOR PROGRAM MANAGER, FACILITIES DEVELOPMENT AND PLANNING

\$130,832 - \$153,649 Annually



www.lbschools.net/jobs

## JOIN OUR WINNING TEAM

Come join the top Urban School District in the Nation, Long Beach Unified School District. We are seeking a knowledgeable, collaborative, and visionary leader to fill the position of Senior Program Manager, Facilities Development and Planning. Under administrative direction, plan, coordinate, administer and oversee the planning activities, phases of design and day-to-day operations of the Facilities Development and Planning Branch. Will also supervise and evaluate the performance of assigned personnel and perform related duties as assigned.

For full details regarding the position, go to our Personnel Commission website, select <u>Class Specifications</u>; choose <u>Facilities Development and Planning</u>, then <u>Senior Program Manager</u>, <u>Facilities Development and Planning</u>.

### IDEAL CANDIDATE

Successful candidates will have a Bachelor's degree in planning, construction management, architecture or a related field. A Master's degree in one of the above-mentioned fields is desirable. Licensure as a registered Architect or Engineer is desired. Additionally, candidates will possess four years of management-level experience in construction, urban studies or facilities planning. Experience in educational facility planning and construction is preferred.

Any other combination of education, training and experience, which demonstrates that the applicant is likely to possess the required skills, knowledge or abilities, may be considered.

## SPECIAL REQUIREMENTS:

At the time of appointment, a successful candidate must be in possession of a valid California class C Driver's license, as traveling from one location to another may be required. Incumbents are subject to pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials, including, but not limited to, asbestos and lead. Incumbents in this class are required to wear protective clothing, gear, and equipment as required by law and provided by the District.

## SALARY AND BENEFITS:

The annual salary for Senior Program Manager, Facilities Development and Planning is \$130,832 to \$153,649 with excellent benefits and retirement package with access to IRS Codes 403(b) or 457(b) savings opportunities.

## **OUR QUALIFYING PROCESS**

This examination process will consist initially of a "paper screening" of the applicant's training, background and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. This process may be comprised of one or any combination of the following: supplemental application; written examination(s); qualifications appraisal oral examination, performance examination; or technical oral examination, scored on a jobrelated basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit as determined by these competitive examinations.

### HOW TO APPLY

All applications must be submitted online via the Personnel Commission's website at: <a href="http://www.lbschools.net/Departments/Personnel">http://www.lbschools.net/Departments/Personnel</a> Commission has computer kiosks for your use, and staff will be available to offer assistance needed with completing your online application Monday - Friday, 8:00 a.m. - 4:30 p.m.

A resume will not substitute for the required forms. Completed forms must be received no later than:

Extended Application Deadline: 4:30 p.m. Monday, April 10, 2023 Friday, April 28, 2023

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Personnel Commission. The decision on granting reasonable accommodation will be on a case-by-case basis.

Long Beach Unified School District Personnel Commission Office 4400 Ladoga Avenue Lakewood, CA 90713 (562) 435-5708 http://www.lbschools.net/Departments/Personnel Commission/ WE ARE AN EQUAL OPPORTUNITY TITLE VII/MERIT SYSTEM EMPLOYER



### **STAFF SECRETARY-BILINGUAL SPANISH**

### **FINAL FILING DATE:**

4:30 p.m., Wednesday, April 26, 2023

### **JOB INFORMATION:**

Permanent 10-month and 12-month positions. Positions are 100% FTE (8 hours per day). Eligibility list is being created to fill current and future vacancies as they occur.

### **JOB SUMMARY:**

Under the direction of an assigned supervisor, provide varied and responsible secretarial and clerical support services to relieve the supervisor of administrative and clerical detail; organize office activities and coordinate flow of communications for the assigned supervisor; perform related duties as assigned

### **MINIMUM QUALIFICATIONS**

### **EDUCATION AND TRAINING:**

Graduation from high school or equivalent.

### **EXPERIENCE:**

Two years of clerical experience or one year of experience at the level of Intermediate Office Assistant with the Long Beach Unified School District.

Any other combination of training and/or experience that could likely provide the desired skills, knowledge or abilities may be considered.

### **SPECIAL REQUIREMENTS:**

(1) Some positions in this classification may require the use of a personal automobile and possession of a valid California driver's license. (2) May be required to travel from one location to another. (3) This classification requires that incumbents be skilled in typing/keyboarding at a minimum of 35 words per minute. Atyping test will not be given. Incumbents must certify in writing that they have such skills at the time of appointment to this class. Demonstrated proficiency will be expected during the probationary period for the class. (4) Positions in the Staff Secretary-Bilingual classification require the ability to communicate effectively, both orally and in writing, in a designated second language. Incumbents must successfully pass the District's bilingual/biliterate test.

Note: Before being considered for employment, once an applicant meets the minimum qualifications, all applicants who have prior convictions will be required to provide a certified copy of all relevant records including, but not limited to, conviction reports, probation reports, and other related court records.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

### **SALARY RANGE HOURLY:**

START: \$22.92 6 MONTHS: \$24.17 1 ½ YEARS: \$25.51 2 ½ YEARS: \$26.91 3 ½ YEARS: \$28.39

### **APPLICATION:**

All applications must be submitted online via the Personnel Commission website. Be sure to complete all application materials. Supplemental questions are required for most jobs. If you need assistance completing your online application, please contact the Personnel Commission office.

### **SELECTION PROCEDURE:**

This examination process will consist initially of a "paper screening" of the applicant's training, background, and experience. Candidates whose background, skills, and expertise most closely match that which we are seeking, will be invited to continue in the selection process. process may be comprised of one or any combination of the following: supplemental application; written examination(s); qualifications appraisal oral examination; performance examination; or technical oral examination, scored on a job-related basis. Only the most highly qualified candidates will be invited to continue in the examination process. Successful candidates who pass all parts of the examination process will be placed on the eligibility list in order of their relative merit as determined by these competitive examinations.

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Dual Exam 23-0285-5085 AA

LBUSD employees, please see reverse side for important information.



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Attendance / Professional Growth Incentive approved by the Personnel Commission effective March 1, 2013

On February 14, 2013 the Personnel Commission approved the revision of Chapter IV of the Rules and Regulations of the Classified Service. One of the major changes to the chapter was the addition of Rule 4.3.F Attendance and/or Professional Growth Incentive. In addition to seniority points, <u>you may be eligible to increase your final passing score on examinations by a maximum of 5 points.</u>

### **Guidelines:**

- It is the responsibility of the promotional candidate to submit appropriate documentation at the time of application but in no event no later than the application deadline.
- \* Attendance Incentive documentation: The Personnel Commission will accept the Lost Time Report, which is a payroll report that can be printed by your site payroll clerk. Only the three most recent fiscal years can be used to earn attendance incentive points.
- Professional Growth Incentive documentation: Transcripts, final grade reports, certificates of completion, and other such documentation will be accepted. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.
- 4.3.F. ATTENDANCE AND/OR PROFESSIONAL GROWTH INCENTIVE. An attendance incentive shall be added to the composite score of each promotional candidate competing in a promotional or dual certification examination. The attendance incentive shall be one point for each year of service in which the promotional candidate has had four (4) occurrences or less of sick leave used for each fiscal year up to a maximum of three (3) total points. Only the three most recent fiscal years can be used to earn attendance incentive points. An occurrence in this instance shall be defined as one full assignment day or days taken consecutively as sick leave.

A professional growth incentive shall be added to the composite score of each promotional candidate competing in a promotional examination or dual certification examination. The professional growth incentive shall be one point for each year within a two year period in which the applicant has successfully completed classes, training or seminars which would enhance his/her knowledge, skills and abilities in the promotional classification. A maximum of two (2) professional growth incentive points can be earned. Classes, training or seminars must have been taken and successfully completed within the last two years from the closing date of the recruitment.

The maximum attendance and/or professional growth incentive points a promotional candidate may earn is a total of five (5) points. Promotional candidates are responsible for providing proof of their attendance and/or completion of classes, training and seminars at the time of application but in no event no later than the application deadline. In circumstances in which there are multiple instances of sick leave use for FMLA, CFRA and IA, the matter will be considered on a cases by case basis by the administrator of the Personnel Commission.

SUBJECT: Eligibility Lists PAGE: 17-18

Date: April 20, 2023 Reason for Consideration: Approval

ATHLETIC TRAINER DUAL 23-0251-5306

List Valid: 04/17/2023-04/17/2024

Total Applications Received: 31 Total Invited to Exam: 25

No. Passed: 16 No. Failed: 5 No. Withdrew: 4 No. Screened Out: 6

CHILD CARE WORKER OPEN 23-CCW11-5258

List Valid: 03/07/2023-09/07/2023

Total Applications Received: 14 Total Invited to Exam: 11

No. Passed: 10 No. Failed: 1 No. Withdrew: 0 No. Screened Out: 3

CHILD CARE WORKER OPEN 23-CCW12-5288

List Valid: 03/30/2023-09/30/2023

Total Applications Received: 24 Total Invited to Exam: 21

No. Passed: 20 No. Failed: 1 No. Withdrew: 1 No. Screened Out: 2

INSTRUCTIONAL AIDE – CATALINA ISLAND DUAL 23-0195-0436

\*REVISED

List Valid: 03/06/2023-03/06/2024

Total Applications Received: 1 Total Invited to Exam: 1

No. Passed: \*1 No. Failed: 0 No. Withdrew: 0 No. Screened Out: 0

INSTRUCTIONAL AIDE - SPECIAL OPEN CONTINUOUS 23-0262-0448

List Valid: 04/10/2023-04/10/2024

Total Applications Received: 14 Total Invited to Exam: 4

No. Passed: 4 No. Failed: 0 No. Withdrew: 0 No. Screened Out: 10

INSTRUCTIONAL AIDE – SPECIAL (CATALINA OPEN CONTINUOUS 23-0026-0048

ISLAND) \*REVISED

List Valid: 03/06/2023-03/06/2024

Total Applications Received: 3 Total Invited to Exam: 1

No. Passed: \*1 No. Failed: 0 No. Withdrew: 0 No. Screened Out: 2

INTERMEDIATE NUTRITION SERVICES DUAL 23-0224-5058

WORKER

List Valid: 04/19/2023-04/19/2024

Total Applications Received: 67 Total Invited to Exam: 48

No. Passed: 22 No. Failed: 9 No. Withdrew: 16 No. Screened Out: 20

MIDDLE SCHOOL OFFICE SUPERVISOR DUAL 23-0206-3357

List Valid: 04/11/2023-04/11/2024

Total Applications Received: 55 Total Invited to Exam: 26

No. Passed: 7 No. Failed: 5 No. Withdrew: 14 No. Screened Out: 29

PLANT UTILITIES OPERATOR DUAL 23-0256-3308

List Valid: 04/19/2023-04/19/2024

Total Applications Received: 6

No. Passed: 0 No. Failed: 0 No. Withdrew: 2 No. Screened Out: 4

Total Invited to Exam: 2

Total Invited to Exam: 1

RECORDS OFFICE ASSISTANT DUAL 23-0200-0675

List Valid 04/11/2023-04/11/2024

Total Applications Received: 266 Total Invited to Exam: 170

No. Passed: 32 No. Failed: 61 No. Withdrew: 77 No. Screened Out: 96

RECREATION AIDE OPEN CONTINUOUS 23-0233-5255

List Valid: 04/13/2023-10/13/2023

Total Applications Received: 19 Total Invited to Exam: 18

No. Passed: 18 No. Failed: 0 No. Withdrew: 0 No. Screened Out: 1

RECREATION AIDE – KIDS' CLUB DUAL 23-0236-5257

List Valid: 04/21/2023-10/21/2023

Total Applications Received: 1

No. Passed: 1 No. Failed: 0 No. Withdrew: 0 No. Screened Out: 0

SENIOR NUTRITION SERVICES WORKER DUAL 23-0225-5071

List Valid: 04/19/2023-04/19/2024

Total Applications Received: 24 Total Invited to Exam: 6

No. Passed: 3 No. Failed: 1 No. Withdrew: 2 No. Screened Out: 18

CERTIFIED TO BE CORRECT: Kenneth Kato DATE: April 20, 2023

SUBJECT: Removal from Eligibility List ID 36140773 PAGES: 19-59

Date: April 20, 2023 Reason for Consideration: Restricted Action

Personnel Commission Rule 4.2.A provides that an individual who is an eligible for appointment to a position in the Classified Service may be disqualified for the following reason:

4.2.A.8 – "making a false statement, misstating, or omitting a statement of any material fact on the application or other official documents."

Staff submits an appeal of an applicant as detailed in the enclosed agenda material. The individual concerned was given notice of this matter by certified mail. If the appellant is present and requests the matter be discussed in closed session, that request should be granted.

It is recommended the Commission consider the appeal and act as it deems appropriate.

SUBJECT: Removal from Eligibility List ID 26789236 PAGES: 60-75

Date: April 20, 2022 Reason for Consideration: Restricted Action

Personnel Commission Rule 4.2.A provides that an individual who is an eligible for appointment to a position in the Classified Service may be disqualified for the following reason:

4.2.A.8 – "making a false statement, misstating, or omitting a statement of any material fact on the application or other official documents."

Staff submits an appeal of an applicant as detailed in the enclosed agenda material. The individual concerned was given notice of this matter by certified mail. If the appellant is present and requests the matter be discussed in closed session, that request should be granted.

It is recommended the Commission consider the appeal and act as it deems appropriate.

SUBJECT: Removal from Eligibility List ID 49930678 PAGES: 76-91

Date: April 20, 2023 Reason for Consideration: Restricted Action

Personnel Commission Rule 4.2.A provides that an individual who is an eligible for appointment to a position in the Classified Service may be disqualified for the following reason:

4.2A.7 – "Criminal, infamous, dishonest, immoral, or disgraceful conduct according to standards approved by the Commission."

4.2.A.8 – "making a false statement, misstating, or omitting a statement of any material fact on the application or other official documents."

Staff submits a recommendation to remove an eligible from the current lists as detailed in the enclosed agenda material. The individual concerned was given notice of this recommendation and has responded. If the appellant is present and requests the matter be discussed in closed session, that request should be granted.

It is recommended the Commission act to approve this recommendation.

SUBJECT: Removal from Eligibility List ID 51525614 PAGES: 92-100

Date: April 20, 2023 Reason for Consideration: Restricted Action

Personnel Commission Rule 4.2.A provides that an individual who is an eligible for appointment to a position in the Classified Service may be removed from an eligibility list for the following reason:

4.2. A.8 – "making a false statement, misstating, or omitting a statement of any material fact on the application or other official documents."

Staff submits a recommendation to remove an eligible from the current lists as detailed in the enclosed agenda material. The individual concerned was given notice of this recommendation and has responded. If the appellant is present and requests the matter be discussed in closed session, that request should be granted.

It is recommended the Commission act to approve this recommendation.

SUBJECT: Appeal of Disqualified Applicant ID 38909283 PAGES: 101-108

Date: April 20, 2023 Reason for Consideration: Restricted Action

Personnel Commission Rule 4.2.A provides that an individual who is an eligible for appointment to a position in the Classified Service may be disqualified for the following reason:

4.2 A.10 Failure to provide all required materials or to completely disclose all relevant employment information required at time of employment application, such as supplemental applications for employment, conviction information and court 3 documents, as specified on the job application, in the employment application package and/or Job Announcement bulletin.